



WAIVER OF LIABILITY -- For Minors (ages 14-17)

Revised Oct 2020

This release/waiver Liability must be signed and returned BEFORE volunteering. Minors that do not have a waiver signed by a parent may NOT volunteer at the Turning Point work site.

**PLEASE READ CAREFULLY! THIS IS A LEGAL DOCUMENT, WHICH AFFECTS YOUR RIGHTS!**

We are excited you are interested in volunteering for Turning Point Ministries. We appreciate your support as we provide affordable housing in Edmond.

#### **Policies and guidelines**

Before coming out to volunteer on a Turning Point worksite, please consider and comply with the following guidelines..

When you arrive on the job site, it is imperative that you identify the Turning Point individual in charge to sign the waiver and sign in. Please recognize your limitations and stay within them. Volunteer at your own health risk. Most of our work is performed in the heat or cold since most jobs are completed prior to the installment of heat/air. You are the only one who knows your physical limitations. Turning Point is not liable if you choose to perform activities that are beyond your physical limitations or which violate orders from your physician.

Volunteers under the age of 14 may not work on Turning Point construction sites in accordance with state and federal laws and regulations. Minors must be accompanied by a parent, guardian or an adult approved by a parent or guardian when volunteering with Turning Point. There are very limited opportunities for volunteers under age 16. The Turning Point volunteer coordinator will work with youth group leaders to provide opportunities for safe, meaningful participation in appropriate activities and settings that support the Turning Point mission.

#### Safety guidelines...

- Stay hydrated.
- Wear sturdy, closed toe shoes without slick soles. Sandals or flip flops are not allowed.
- Plan on getting dirty; Wear old clothes.
- Volunteers under the age of 18 may not use power tools. Only qualified individuals should operate tools used on site.
- Volunteers are not allowed to work on the roof, or on extension ladders/non self-supporting ladder, Volunteers are not allowed to stand off the ground more than 3' on a ladder (3rd step from the ground) or scaffolding. Volunteers are not allowed to paint exterior surfaces higher than 8 feet. The low step stools are preferred for volunteers, and extension paint sticks should be encouraged in lieu of reaching high places with a stool or ladder. Volunteers should not stand on the top 2 steps of the step ladder.
- Volunteers are encouraged to lift correctly during construction clean up. If you are unsure about the proper way to lift, ask the supervisor in charge. (proper lifting involves bending at the knees).
- Volunteers must use the paint pouter to pour 5 gallon buckets of paint into paint trays.
- Volunteers are required to use the "bucket buddy" to transport paint.
- Volunteers are required to wear safety glasses when painting high spots and ceilings to prevent paint drips in their eyes.
- Volunteers are encouraged to wear face masks when cleaning up sheet rock dust, and any time there is excessive dust to clean. Using the shop vacuum in these instances reduces the dust flying around.
- Volunteers using power tools are required to wear safety glasses and ear protection.
- Skills of the volunteer will determine what tasks they are able to complete.

We do not accept court-ordered community service volunteers who are doing hours for offenses including, but not limited to, the following: Any wrong doing with a child, any type of drug possession; any offense of a violent act or threat of a violent act, any case of sexual offense or assault, any offense of robbery or theft. Other offenses at the discretion of the Volunteer Coordinator.

This release and Waiver of Liability (the "Release") executed on this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, by the minor volunteer and his/her legal guardian \_\_\_\_\_ in favor of Turning Point Ministries, a nonprofit corporation, it's directors, officers, employees, and agents (collectively, "Turning Point"), organized and existing under the laws of Oklahoma, USA. The Minor \_\_\_\_\_, desires to work as a volunteer for Turning Point Ministries and engage in the activities related to being a volunteer for a work project. I, the legal guardian \_\_\_\_\_, hereby freely and voluntarily, without duress, execute this Release under the following terms:

1. **Waiver and Release.** The guardian and minor release and forever discharge and hold harmless Turning Point and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from the minor's volunteer work at Turning Point. The guardian/volunteer understands and acknowledges that this Release discharges Turning Point from all liability or claims that guardian and minor may have against Turning Point with respect of bodily injury, personal injury, illness, death, or property damage that may result from participation on a Turning Point worksite or secondary location where volunteer work is done. It is also understood that Turning Point does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health or disability insurance in the event of injury, illness, death or property damage.
2. **Insurance:** The guardian and minor understand that Turning Point does not provide medical insurance for volunteers.
3. **Medical Treatment.** The guardian and minor hereby release and forever discharge Turning Point from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other medical services rendered in connection with an emergency during the minor's time with Turning Point.
4. **Assumption of Risk.** The guardian understands that the minor's time with Turning Point may include activities that may be hazardous to them including, but not limited to, construction activities, loading or unloading equipment and materials, and local transportation to and from work sites. We recognize and understand that the minor's time with Turning Point may, in some situations, involve inherently dangerous activities. As the guardian for the said minor, I hereby expressly assume the risk of injury or harm in these activities and release Turning Point from all liability for injury, illness, death, or property damage resulting from the activities of the minor's time at Turning Point.
5. **Photographic Release.** As the guardian of said minor I grant and convey unto Turning Point all right, title, and interest in all photographic images and video or audio recordings made by Turning Point during the minor's work with Turning Point.
6. **Other:** As the volunteer I expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Oklahoma in the United States of America, and that this Release, shall be governed by and interpreted in accordance with the laws of the State of Oklahoma. I agree that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

PLEASE PRINT CLEARLY

Legal Guardian \_\_\_\_\_ Name of dependent/minor \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

E-Mail Address: \_\_\_\_\_

Minor's Date of Birth: \_\_\_\_\_

Emergency Contact: \_\_\_\_\_ Relationship: \_\_\_\_\_ Phone # \_\_\_\_\_

Emergency Contact:#2: \_\_\_\_\_ Relationship: \_\_\_\_\_ Phone # \_\_\_\_\_

MEDICAL INFORMATION (for hospital or medical practitioner without access to medical history)

Allergies (medicines, food, etc.): \_\_\_\_\_

Medications being taken: \_\_\_\_\_

Medical Insurance Company: \_\_\_\_\_ Policy #: \_\_\_\_\_

\_\_\_\_\_ I am accompanying my son or daughter as they volunteer, **OR** \_\_\_\_\_ I authorize the following person to accompany & supervise them: \_\_\_\_\_ date: \_\_\_\_\_

To express my understanding of this Release, I sign here.

Signature of dependent/minor: \_\_\_\_\_ Date: \_\_\_\_\_

Signature of Legal Guardian: \_\_\_\_\_ Date: \_\_\_\_\_

Please bring this waiver with you when you come to volunteer.